

MEMORANDUM OF UNDERSTANDING

By and between the

Northeastern Connecticut Transit District

and the

MUNICIPAL EMPLOYEES UNION INDEPENDENT, LOCAL 506, SEIU, AFL-CIO

This Memorandum of Understanding (“MOU”) is made and entered into by and between the NORTHEASTERN CONNECTICUT TRANSIT DISTRICT, hereinafter referred to as “Transit District” or “Employer” and MUNICIPAL EMPLOYEES UNION INDEPENDENT, LOCAL 506, SEIU, AFL-CIO, hereinafter referred to as “Union” or “MEUI”. The parties have reached mutual agreement to the following to amend the CBA with regard to the provisions outlined in Section 2 below.

Section 1. Purpose

WHEREAS, the current CBA, is due to expired on June 30, 2020; and

WHEREAS, the parties mutually agreed to extend that contract to June 30, 2021; and

WHEREAS, the parties are currently in negotiation for a new CBA covering the period from July 1, 2021 through June 30, 2025; and

WHEREAS, the parties have a mutual interest in resolving certain wage and driver qualifications issues in an expeditious manner.

NOW THEREFORE, the parties have met, discussed these matters, and have agreed to the following; which shall become part of the final CBA when the CBA process is completed.

Section 2. Agreement

A. Wages:

Fiscal Year	Driver Hourly Rates	
	Non-CDL	CDL
2021-22	\$18.50	\$19.50
2022-23	\$19.06	\$20.09
2023-24	\$19.63	\$20.69
2024-25	\$20.22	\$21.31

B. Driver Qualifications:


- i. Transit District drivers shall be required to maintain a valid Connecticut Driver's License with all required endorsements including a public service endorsement; a Class B CDL with passenger endorsement preferred.
- ii. DOT physical and drug and alcohol testing shall be required of all drivers

C. With the exception of the foregoing, all other provisions, terms and conditions of the current CBA shall remain in place unchanged, until a new CBA is fully ratified by the parties.


In witness whereof, the parties have caused their names to be signed on this 13 day of September 2021.

Signed, sealed and delivered in the presence of:

Northeastern Connecticut Transit District

By:  Date 9/7/2021
John Filchak, Executive Director

Municipal Employees Union Independent Local 506, SEIU, AFL-CIO

By:  Date 9/13/2021
Theo Horesco